



## 2<sup>nd</sup> Vice President Report Adjudication Chairperson Deborah Philps

November 13, 2023

### Grievances and Adjudication Matters

When disputes occur between parties within New York State West Your Soccer Associations, it is expected that the issue will be settled at the lowest level possible.

There may be times where the dispute or grievance cannot be resolved “in-house” and the matter would be presented to NYSWYSA for review.

NYSWYSA Adjudication Committee would assess the matter and follow the below path, to resolve the matter fairly and quickly.

- Review and recommend solutions to move forward.
- Mediation
- Adjudication Hearing

### NYSWYSA Territory

The area is broken up into six districts (Binghamton, Buffalo, Rochester, Southern Tier, Syracuse, and the Twin Tiers).





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### **Adjudication/Grievance Statistics**

- 11 grievances filed with NYSW for 2023
  - Buffalo – 6
  - Rochester – 5
- Themes
  - Bad Standing Players
  - Coaching Issues
    - Bullying of players – abusive/foul language
    - Bullying of referees - abusive/foul language
    - Unfair treatment of players
  - Club to Club/Club to Internal Club Members
    - Bullying or Unfair treatment
- Resolutions
  - Suspension of Coaches from games
  - Suspension of Coaches from Club
  - Recommendations from NYSWYSA
    - SafeSport – additional training
    - Sexual Harassment – additional training
  - Mediation
  - Adjudication Hearing