

October 17, 2023

NYSWYSA
PO Box 1247
Corning, NY 14830

RE: 2nd Vice President

Dear NYSWYSA Board Members and Club Representatives,

Over the past 2 years, I have been the 2nd VP and Adjudication Chairperson. I have been able to work with the NYSW staff to update their Job Descriptions and work on needed changes in the HR policies and procedures. As the Adjudication Chairperson, I have been responsible for reviewing grievances that come into the Association, with an open mind and non-biased opinion.

As I have made significant contributions to the NYSWYSA BOD, I would like to be considered for this same position.

As a "Soccer Mom", I have been involved with several soccer clubs in the Rochester, NY area including Hilton Sparks, Eclipse (formally Buccaneers), Hilton Heat, Rochester Futbol Club (RFC) and Empire. Over the last 15 years, I have seen many changes within both RDYSL and NYSWYSA.

My volunteering began in 2013, where I started off as a member of the Hilton Heat Tournament Committee. That is when I caught the "bug" to give back to my community.

Having experienced many different aspects of running a soccer club from being a parent, manager, registrar, risk manager, webmaster, and co-director of our tournament, I was able to streamline processes and procedures that made for a better experience for our soccer parents.

I am confident that my experience would bring about a new perspective and positive change to NYSWYSA. My exceptional organizational and people skills will be a benefit to the organization.

Thank you for your consideration,

Deborah B Philps

Soccer Biography: Deborah B. Philps

Soccer Administration Credentials

NYSWYSA (2021 - Present)

- 2nd VP/Adjudication Chairperson
 - Duties Include:
 - Attend monthly BOD meetings.
 - Participate in State Cup planning and activities.
 - Work with NYSWYSA Executive Director to ensure job descriptions and HR policies are up to date.
 - Responsible for reviewing grievances and chairing Adjudication hearings as needed.
 - Liaison between NYSW BOD and NYSW Employees

Hilton Heat Soccer Club (2012 – 2020)

- Team Manager – 2012 – 2016
- Tournament Committee Member – 2013 - 2019
- Westside (Hilton Heat/Spencerport) Tournament Co-Director 2016 – 2019
- Boys Registrar – 2013 - 2015
- Webmaster - 2015 – 2020
 - Duties included:
 - Coordination of Uniform Try Ons and Ordering Uniforms
 - Coordination of Hilton Heat Store/Apparel
 - Accounts Receivable/Payment Collection/Late Payment Notices/Refunds
 - Risk Management
 - NYSW Website – upload club data/teams
 - RDYSL Fines – collection from coaches

Rochester Futbol Club

- RFC Team Manager – 2016 – 2019

Coaching Experience

- YMCA Youth Program and Recreational Programs – 1987 - 1990
- Greece Recreational Program – 1987 - 1990
- Hilton Sparks – 2006 - 2008